Headquarters & Training Centre:
10326 107 Street Edmonton AB T5J 1K2
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780-452-1200
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WOMEN BUILDING FUTURES®

Suncor Haul Truck Program

Admission and Enrolment Advisor RMWB: Mandeep Grewal
Admission and Enrolment Advisor Fly In/Fly Out (FIFO): Justeen Simbe
# of seats: 24 total, with 16 seats from RMWB and 8 FIFO positions from YEG/YCC
WBF Training: October 26 – November 6, 2026

- October 26-30, 2026: Virtual Class,
- November 2-6, 2026: Class will be in person, in Fort McMurray.
    - Travel arrangements and accommodations for individuals flying into Fort McMurray as part of the FIFO program will be made by WBF.

6-month Suncor Co-Op: November 2026 - May 2027. The co-op will begin after the WBF training.

- FIFO: Fort Hills Mine - Exact start date will depend on the assigned shift by Suncor,
- Mildred Lake Mine - Exact start date will depend on the assigned shift by Suncor,
- Arora Mine - Exact start date will depend on the assigned shift by Suncor,

Information Sessions: All three Information Sessions will be held in April 2026:

- Online: Tuesday, April 7, 2026 – 12:00 to 2:00pm,
- In-person in Anzac: Wednesday, April 8, 2026 – 6:00 to 8:00 pm,
- In-person In Fort McMurray: Thursday, April 9, 2026 – 6:00 to 8:00 pm.

What is WBF's Mission Statement?
Our mission is to foster economic security for women facing barriers to entry in a workforce where they are traditionally underrepresented. We provide industry recognized training in the construction trades, maintenance, and transportation industries and more.

Are the programs only for women?
We recognize the term "women" may not include diverse identities of which our program is meant to support. We welcome and strive to create an inclusive environment for all gender diverse identities through assessment, training, job placement and job retention support. Our mission is one of equality and we work to increase representation in industries where these groups have been historically underrepresented.

How do I apply?
We will begin accepting applications for this program on March 23, 2026.

- We will accept applications until 11:59pm on April 12, 2026.
- To apply for this program, please visit our website www.womenbuildingfutures.com,
    - Create or Log into your myWBF account to apply.

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Are WBF Alumni able to apply for this opportunity?
No, they are not. Please connect with your Alumni Advisor to discuss other opportunities at CareerServices@womenbuildingfutures.com

What are the main program requirements?

- Must be a resident of all eligible cities and areas for a minimum of 3-months. Your driver's licence must reflect this address at the time of application or additional proof of residency must be provided,
    - Must live in the RMWB OR
    - Must within 150 kms of the Edmonton International Airport OR
    - Must within 150 kms of the Calgary International Airport.
- A copy of your Canadian High School Diploma, or GED/CAEC certification,
    - If the individual obtained their high school diploma outside of Canada, they must have their credentials assessed by IQAS or WES for CDN high school equivalency.
- Must be able to pass a Drug and Alcohol test.
- Must be able to pass a 35lbs fitness test.
- Valid Alberta, full Class 5 Driver's Licence.
    - GDL and out of province licences will not be accepted.
- 3-year Driver's Abstract with no suspensions, DUI's, distracted driver incidents and no more than 2 infractions,
    - Your Advisor will request this at a later step in the application process. You do not need to provide your abstract when you first apply.
- Up-to-date resume explaining any gaps, with 2 references listed.
    - References will only be contacted if you have been selected for the program.
- Completion of the Career Investigation Report in detail through your online portal.
- Successfully complete the Drug, Alcohol and Fit to Work Assessment through SureHire.

Will WBF or Suncor reimburse any costs to satisfy the required pre-requisites for this program?
Unfortunately, no. **WBF and Suncor will not pay for or reimburse any costs** incurred to provide any information requested.

- This means any costs to upgrade your GDL to a full class 5, obtain your abstract at a later step, have your international education credentials assessed or any other cost to satisfy requirements for this program will be entirely your responsibility.
    - It is important to note that incurring costs to satisfy program requirements will not guarantee that you will be selected to move forward in the application process.

How do I obtain a copy of my High School Diploma?
If you went to high school in Alberta, you can obtain your Detailed Academic Report (DAR) and Alberta student number free of charge by following this link: https://www.alberta.ca/student-information-high-school-transcripts.aspx.

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What if I went to high school in a different province?
You will have to connect with the school board in the province you graduated high school in,

- Please review the links found on the bottom of this webpage for the province you went to high school in to obtain your high school detailed academic report/transcript: https://alis.alberta.ca/explore-education-and-training/get-high-school-transcripts/ OR
    - A simple Google search using the prompt "How do I get a copy of my high school diploma in (enter PROVINCE name)" should provide you with the resources to start this process.

What do I do if I have an International Diploma?
It is best to have your education assessed for equivalency by completing an IQAS or WES assessment. WBF will **NOT** accept international credentials for verification of high school diploma.

- For IQAS, please visit https://www.alberta.ca/iqas-employment-apply.aspx to review how to start the evaluation process,
- For WES, please visit https://www.wes.org to review how to start the evaluation process.
    - Please note, there is an approximately $100 fee plus additional courier charges for this service. **This cost is your responsibility** and will not be reimbursed by WBF or Suncor.
    - **4:00pm on April 20, 2026,** is the cut-off date to have your IQAS/WES submitted. WBF is not able to accept information beyond this date even if there is a delay from IQAS/WES. Again, **WBF will not reimburse you**.

Where do I go to upgrade my education so that I meet the requirements?
Visit Alberta.ca for more information about how to obtain your Canadian Adult education Credentials (CAEC) which replaces the GED. https://www.alberta.ca/how-to-earn-your-caec

- If you choose to complete your CAEC, you will have to provide confirmation of a pass mark in all 5 categories **by 4:00pm on April 20, 2026.**
    - **Again, any costs incurred to upgrade will be entirely your responsibility and will not guarantee that your application will progress in the application process.**

What is I am eligible to upgrade my GDL to a full class 5 Albert Driver's Licence?
If you are eligible to upgrade your GDL to a full class 5 driver's licence, you must have the paper copy provided to WBF **no later than 4:00pm on April 20th, 2026**, with the caveat that you must provide a copy of your actual licence by May 15, 2026.

- **Please note, any costs incurred to satisfy this requirement will be your responsibility and will not guarantee that your application will progress in the application process.**

When is the application deadline?
The deadline to apply is 11:59pm on April 12, 2026.

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Do I have to be drug free?
Yes, because safety is always the top priority. While cannabis has been legalized, using cannabis and other safety sensitive substances and medications can impair judgment and reaction time, potentially putting both your life and the lives of others at risk.

Why do I have to be able to lift 35 pounds?
Being able to lift 35 pounds ensures that you are capable of safely managing routine tasks without the risk of injury. It also helps you meet safety standards and handle emergencies, making you a more effective and reliable haul truck operator in the field.

Where does this training take place?
This first 2 weeks are with WBF. This two-week training course will be held Monday to Friday, from approximately 8:00am to 5:00pm.

- Week 1 is taught virtually.
- Week 2 will be taught in-person, in Fort McMurray
  - The individuals selected for the Fly In/Fly Out program will have their flight, accommodations, transportation, and meals provided for.
- The 6-month co-op training will be held at one of Suncor's sites:
  - Fort Hills Mine Site for the Fly In/Fly out team,
    - The shifts and rotation will be assigned by Suncor.
  - Aurora and Mildred Lake Mine Site for the residents of RMWB.
    - The shifts and rotation will vary depending on which site you are placed at and will be assigned by Suncor.

What if I have some safety tickets already? Would I need to redo them during the WBF training portion?
Yes. You would have to participate in all components of our training.

- Also, retaking these certifications will ensure that you won't have to update them down the road at your own cost.

What is the shift I will be working during the Co-op?

- For the RMWB teams, the shift is 6 and 6: 3-days, 3-nights, followed by 6-days off,
- For individuals accepted in the Fly In/Fly Out program, you will be flown in the night before your 7 and 7 shift: 7 days on/7days off, followed by 7-nights on/ 7-days off and you will be flown back home on your 7th day.

For the Fly In/Fly Out program, do I book my own flights?
Yes. Suncor has a set schedule for individuals to book their own flights. To explore what Suncor flights look like you can view their schedule here: https://sunlink.suncor.com/flights/schedule

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What do accommodations look like for Fly In/Fly Out program?
You will be staying at one of Suncor's Lodges while you are on your 7-day rotation. To explore where individuals stay and the amenities that are included at the different lodges, please visit https://sunlink.suncor.com/lodging.

- You will be informed of your assigned lodge location if you are selected for this program.

What type of equipment will be used for training?
Successful graduates will learn how to operate a 797 Haul Truck.

Who is responsible for program costs/tuition?
This is a competitive program with tuition generously covered by Suncor for the WBF training segment. Navigational support will be provided for applicants by WBF throughout the application process, training and post-graduation.

Will I be guaranteed permanent employment with Suncor upon completion of the program?
No, WBF does not guarantee employment with any of our programs.

Why should I apply for this program?

- The focus of this program is to provide participants with the essential safety awareness and certifications, an awareness of the Best Practices that are required for working in field, and exposure to the basic skills needed to support and prepare them to be HEO's
- Students will have Industry Exposure with guest speakers. Guest speakers bring their experience and expertise to the classroom. Speakers are typically representatives from various companies and organizations such as unions and open-shop associations, employers, tradeswomen, safety officers, WBF alumni, site superintendents and apprenticeship consultants.
- Job search support. Once you complete a WBF program, your support doesn't end. Our Alumni and Career Services team continue to help you throughout your working career. If you are in good standing and considered employment ready, WBF will support you with Earned Referral to our value aligned partners and industry contacts. This gives your application more visibility, though the final hiring decision always belongs to the employer.
    - The services are means to support your job search, not replace it. For more information about the different ways our team supports our Alumni, please click here.

Please email Mandeep Grewal at mgrewal@womenbuildingfutures.com for any additional questions.